

WORK HEALTH AND SAFETY POLICY

OBLIGATIONS

CMX Group Pty Ltd (CMX) is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove or reduce risks to the health, safety and welfare of workers, subcontractors, authorised visitors, and anyone else who may be affected by our operations.

We are committed to ensuring we comply with all jurisdictional safety legislation including applicable Codes of Practice and Australian Standards as far as possible.

RESPONSIBILITIES

Management:

Will provide and maintain as far as possible:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of workers and authorised visitors
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- a commitment to continually improve our performance through effective safety management. Develop Key Performance Indicators (KPI) and regularly review performance against these indicators. These indicators are to be measurable and have targets set to ensure continual improvement in safety performance.
- Eliminate hazards and aspects as far as reasonably practicable and if not possible, to minimise hazards and aspects using hierarchy of controls.

Workers:

Each worker has an obligation to:

- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing where necessary
- comply with any direction given by management for health and safety
- not misuse or interfere with anything provided for health and safety
- report all accidents and incidents on the job immediately
- report all known or observed hazards to their supervisor or manager

Application of this policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero-accident rate.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

CMX Group Pty Ltd



Caio Maida
Managing Director

Date: 3 September 2018